

### **Teamwork**

Describe the previous team you have worked with before. How did you work on projects together with other team members? What situations did you face? How did you take the initiative?

### **Ability to take criticism**

How calmly did you accept constructive criticism? How do you think, can criticism be a trigger for you to move forward and grow as a specialist?

### **Response to specific actions**

Describe a planning process, what was your role? How was plan confirmed? Describe if something went wrong and how did you deal with it? Give a few examples when you took initiative. Why did you do it?

### **Adaptability**

If any unpredictable situation happened, how did you solve it? How did you adapt to new conditions and changes? If tomorrow drastic changes happen, what will you do?

### **Communication skills**

Give an example of your being a mentor or assistant. If you still weren't in such a situation, how you will act working closely with a colleague? Won't you have any problems with communication?

### **Conflict management**

What conflicts did you face during project development? How did you handle it? Will you be able to manage conflict in a team if you become a team leader?

### **Creativity**

Do you have any achievements you consider as outstanding? What unusual ideas did you ever have that helped improve the project or integrate any tricky technology?

### **Decision making**

What was the hardest decision you had to make? How did you make it? Was it the correct decision? If it would have happened today, did you make another decision or not? Did you grow as a specialist when a task was resolved?

## **Dedication**

How did you manage to improve the project due to your knowledge and experience?  
How much time did it take? How did you reach a set goal?